## **Javier Crespo**

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## **Executive Bio**



Javier Crespo is a 33 year emergency services first responder, instructor, officer, and executive specializing in public organizational governance, business management, and emergency management administration. He holds a MBA from the Jack Welch Management Institute at Strayer University, a B.A.A.S in Emergency Management Administration from West Texas A&M University, is a retired master firefighter in the State

of Texas, and a former chemical, biological, radiological, and nuclear specialist in the United States Army.

Mr. Crespo is a Managing Partner at First Due Partners LLC, a business consultancy he began after retiring from a 30 year progressive career at the City of Sugar Land Fire-EMS in Texas. The aim of the consultancy is to navigate organizations through strategic planning, management of change, and organizational management with an emphasis on public entities. Mr. Crespo's experience in emergency management and emergency services provides organizations with a unique opportunity to capitalize on experience in building strategic partnerships, corporate governance, and organizational management.

## Maureen Crespo

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## **Executive Bio**



Maureen Crespo is a retired Captain from Houston Fire Department in Houston, Texas, and a Managing Partner at First Due Partners LLC. Mrs. Crespo's 24 year career in the fire service includes 13 years as an officer in the Houston Fire Department Hazardous Materials Response team, where she participated in planning, training, and response with state and federal agencies in assignments like presidential visits, and national sporting events such as the NCAA Tournament, the

MLB World Series, and The NFL Super Bowl. Mrs. Crespo has also advised numerous companies in the Houston area chemical complex.

Mrs. Crespo has a B.A.A.S in Emergency Management Administration from West Texas A&M, and a Bachelor of Science in Nursing from Western Governors University, having recently deployed to the Texas border to assist with medical management of undocumented children, and assisted the County of Fort Bend, Texas managing the COVID epidemic with data gathering and statistical analysis.

Mrs. Crespo's main focus at First Due Consulting is to assist clients with business research, analysis, and business practices, she is also the partnership's financial officer, and administrative consultant, helping clients navigate Human Resources and financial planning.